Roadmap for Student Success
Springfield Honors 2018-2019 School Year

Demographics
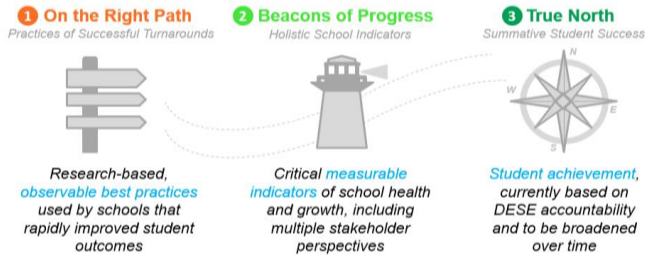**Principal: Grace Howard-Donlin**
Enrollment: 132
Student demographics:
57% Latino; 21% African American;
11% White
2% Students with disabilities
2% English language learners
73% Low Income

① On the Right Path — Practices of Successful Turnarounds
Research-based, observable best practices used by schools that rapidly improved student outcomes

② Beacons of Progress — Holistic School Indicators
Critical measurable indicators of school health and growth, including multiple stakeholder perspectives

③ True North — Summative Student Success
Student achievement, currently based on DESE accountability and to be broadened over time

Summary of Results by Roadmap Category	Weight	2019	2018
On the Right Path: Observable Practices of High-Performing Schools	40%	61%	50%
Beacons of Progress: Measurable Indicators of School Health & Growth	60%	71%	71%
True North: Summative Student Achievement (DESE)	0%	N/A	N/A
Total Roadmap Score	100%	67%	62%

SHA does not have a True North section as DESE categorizes the school with High School of Commerce

1. On the Right Path	2019 value	2018 value	Goal	Goal Progress	Rating vs. SEZP Schools	Improvement vs. Prior Year
I: Instructional Leadership, Shared Responsibility, & Collaboration (max 3)	1.3	1.1	2.5		Low	Positive
II: Intentional Practices for Improving Instruction (max 3)	1.3	1.1	2.5		Low	Positive
III: Student-Specific Supports and Instruction to All Students (max 3)	1.3	0.8	2.5		Middle	Positive
IV: Climate and Culture for Students, Families, and the Community (max 3)	2.2	1.9	2.5	Approaching	Top	Positive

2. Beacons of Progress	2019 value	2018 value	Goal	Goal Progress	Rating vs. SEZP Overall	Improvement vs. Prior Year
NWEA MAP Assessment - % students meeting growth targets in ELA	50	74	70		Middle	Negative
NWEA MAP Assessment - % students meeting growth targets in math	74	50	70	Met	Top	Positive
Student chronic absenteeism - % students absent 10%+ days of the year	12.5	5.8	12	Approaching	Top	Negative
Out-of-school suspension rate per 500 students per day	0.02	0.05	0.5	Met	Top	Positive
Family Net Promoter Score: "How likely are you to recommend this school?"	39.4	12	70		Top	Positive
Teacher Attendance Rate	99.4	99.9	98	Met	Top	Negative
Educator Retention - % of educators retained from June - September 2018	N/A	N/A	80		N/A	N/A
TNTP Insight Survey - Index Score (max 10)	9.3	9.4	9	Met	Top	Negative
Rutgers School Collaboration Survey (max 18)	11	16	16		Middle	Negative